



Lourdes Catholic Pack 199
BOY SCOUTS OF AMERICA



Parent's Information Packet

Updated August 19 2021

<https://www.facebook.com/pg/LourdesPack199/>



Lourdes Catholic Pack 199
BOY SCOUTS OF AMERICA



Meetings

Where We Meet

Den Meetings:

Lourdes Catholic School
1453 Mississippi Blvd
Bettendorf, IA 52722

Pack Meetings:

Lourdes Catholic School
1453 Mississippi Blvd
Bettendorf, IA 52722

Pack Meetings

1 per month typically Tuesday evenings (required)
Will be posted on the pack calendar, mass email and on Facebook

Pack Events

Family Friendly (Optional)
Various programs and fun activities scheduled throughout the year

Den Meetings

Dens normally meet 1 to 2 times a month (required)
Your Den Leader will contact you regarding the Den Meeting schedule

The Cost

For a full year, BSA dues, and insurance is approximately \$78. For first time registrants, there is a one-time registration fee of \$25. Please note that with the exception of a \$6 insurance fee that is included in the \$78, all of the fees listed in this breakdown come for National. council. All money used by the Pack, is raised by the Pack, through popcorn sales.

Financial Assistance

If you are unable to afford the costs of Scouting you should contact the Committee Chair ask for a financial assistance form. Besides the Pack Treasurer, no one else in the Pack needs to know about your situation and it will be handled in confidence. Do not let the cost of Scouting deter you from joining Scouts - we can help you afford it if you need the help.



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Staying Updated

Illowa Council website <http://illowabsa.org>

Facebook

Search “Cub Scout Pack 199” and “Like” us. We use this page for event reminders, parent reminders, and to share stories about our Pack. We encourage you to share our posts with your friends on Facebook. This helps to get the word out about our program.

<https://www.facebook.com/LourdesPack199/>

Contacting You

Please make sure we have your contact information correct. We email notices and reminders on a regular basis. **Please notify the Cubmaster, Kristine Girskis, if your contact information changes.**
kriseanderson@hotmail.com

We communicate to the whole group through a group email list. Notify the Cubmaster if you have any information that should be sent to the entire Pack. kriseanderson@hotmail.com

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District Executive	Maya Smit	563-388-7233 x102	maya.smit@scouting.org
Charter Org Rep	Chuck Metzger		deaconchuck01@gmail.com
Committee Chair	Brian "JR" Girskis	563-505-7681	jr@suburbanconstruction.com
Troop 199 Scoutmaster	Mike Torsney	563-723-2095	drtorsney@msn.com
Pack 199 Cubmaster	Kristine Girskis	563-505-7681	kriseanderson@hotmail.com
Assistant Cubmaster			Volunteer Needed
Outdoor Activity Chair	Adam Crigger		acrigger21@gmail.com
Treasurer	Erin Crigger	563-505-7075	em.mapes@gmail.com
Popcorn Kernel	Erin Emerle	847-868-4950	erindunn78@gmail.com
Advancement Chair	Nancy Vasquez	563-940-3490	nancy@suburbanconstruction.com
Hospitality	Brian Girskis	563-650-3270	briangirskis@yahoo.com
Hospitality	Linda Girskis	563-529-3722	anniesmomlcbg@aol.com
Lions Leader	Brian "JR" Girskis	563-505-7681	jr@suburbanconstruction.com
Tiger Den Leader	Erin Crigger	563-505-7075	em.mapes@gmail.com
Tiger Den Assistant Leader	Melissa Nelson	309-230-4397	menelson0901@gmail.com
Wolf Den Leader	Henry Emerle	217-417-0830	hfemerle@gmail.com
Wolf Den Assistant Leader	Erin Emerle	847-868-4950	erindunn78@gmail.com
Bear Den Leader	Dakota Torsney	563-340-4693	torsneydakota@gmail.com
Bear Den Assistant Leader			Volunteer Needed
Webelos Leader	Megan Stopulos	563-650-7918	meganstopulos@ruhlhomes.com
Webelos Assistant Leader	Kristine Girskis	563-505-7946	kriseanderson@hotmail.com
Webelos II	Miranda Lawrence	563-505-8051	miranda.lawrence@hotmail.com
Webelos II Assistant Leader			Volunteer Needed
Pack Trainer			Volunteer Needed
Blue/Gold Dinner Leader			Volunteer Needed
Pinewood Derby Leader			Volunteer Needed
Membership Chair			Volunteer Needed
Lion & Tiger Chair			Volunteer Needed

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Council, District, Pack, & Den

As you learn about Scouting you will hear about Council Events, District Events, Pack Events, and Den Events. Below we give you an overview of what that means and why there is so much fun to choose from when your child joins Scouts.

Illowa Council

The Illowa Council is proud to serve over 13,000 youth and adults annually in Eastern Iowa and Western Illinois. Council runs four event including Halloween at Loud Thunder (HALT) and STEALTH (S.T.E.M. at Loud Thunder). Council events are normally well attended, very organized, and worth checking out. Some events we will attend as a Pack and others you will be encouraged to attend individually. Council also provides tons of resources and opportunities to become a very effective and well-trained leader in Scouts.

Kittan District

The Illowa Council administers the Scouting program through 5 districts. Our Pack is in the Kittan District. The District also provides volunteer support, training, program opportunities, events, fundraising opportunities, and administrative services at a more localized level. We will also attend District events as a Pack and we will encourage you to attend others individually. District events are still well attended and offer a more localized flavor as they are normally held nearby.

Pack 199

Our Pack serves boys and girls in K-5th Grade. We have a long history of providing the Scouting program to Bettendorf/Davenport area residents. Our Pack draws from the resources provided through the Kittan District and the Illowa Council and we also organize our own events which you will learn about later in this packet.

Your Den

You will be assigned a Den based on your child's grade in school. The idea is to place the kids into small groups with friends he or she might already know. Ideally, dens will have 6 to 8 kids and will be led by a parent and parent helpers. The Den Leaders will draw from the resources of the Pack, the District and the Council. Dens meet 1 to 2 times a month and focus on completing the program as outlined in the handbooks. Each year you will use a different handbook.



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Troop 199

Our Pack supports Scouts BSA Troop 199 for when the scouts bridge to Scouts BSA from the Pack. Troop 199 is chartered from Our Lady of Lourdes. Scoutmaster contact information is on the leader contact information sheet.

Uniforms

It's OK to attend meetings without a uniform the first couple weeks. The uniforms are normally worn at Pack Meetings, Den Meetings, Fundraisers, and other more formal events. We strive to have new scouts in uniform by the start of school in the fall. If you are joining in the Summer, this gives you plenty of time to seek out the best price.

We have two uniforms. The "Class A" uniform is the more formal of the two. You should purchase a hat (optional), shirt, neckerchief, slide, belt and along with the appropriate patches. Check with friends and relatives, as they might have some previously experienced Scout uniforms tucked away in a closet. The "Class B" uniform is a Pack T-shirt that our boys wear to campouts and less formal events.

If you are in need of uniform assistance see the Committee Chair or Cubmaster.

Leader Training

All current and new leaders must complete the following as required by Council and by our Pack. In Cub Scouts, all training can be completed online. Our goal is to have a fully trained volunteer leadership team. Once your position training is fulfilled you will get the trained patch to wear of your uniform.

To become a leader you must...

- Fill out an Adult Application
- Go to myscouting.org and create an account
 - take Youth Protection training - (certificate must be turned in with Application)
 - Take "This is Scouting" Training
 - Take "Leader Specific" Training
- Contact the Pack Trainer about courses taken
- Take the Virtus training from Diocese of Davenport





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Activities

The goal of Scouting is to build character, learn citizenship, and develop personal fitness through fun, age appropriate activities. Our leaders try their best to incorporate this goal into everything we do with the Scouts. Below we list some of the ways we go about accomplishing a quality program for the boys in our Pack. Our Goal is to have one event, organized for the entire Pack, once a month.

Pack Meetings

Each month all of our Scouts (grades K-5) get together to celebrate their achievements. Your Scout is awarded patches, badges, belt loops, pins, etc. Scouting is all about recognizing the kids and your entire family is invited to celebrate with them. The meetings are programmed to last one hour.

Pack Hikes/Camping

- Maquoketa Cave Hike (Fall)
- HALT Camping at Loud Thunder (Fall)
- Wild Cat Den Hike (Spring)
- STEM Camping at Loud Thunder (Spring)
- River Bandit Scout Night Camping on the field (Summer)

Religious Medals Programs

Typically, these programs are kicked off in the fall around October. The Bishop will have a special mass for Scouting and present the awards to the Scouts!

- Light of Christ (1st and 2nd grade) opportunity to earn once
- Parvuli Dei (3rd, 4th, 5th grade) opportunity to earn once

Popcorn FUNdraiser

Every Scout should learn the value of hard work and earning their own way. The popcorn sale is the perfect opportunity to teach this valuable life lesson and fund the most exciting year of Scouting ever. More than 70% of the popcorn sale supports your programs and local Scouting! This is how we fund our pack activities for the year.

H.A.L.T.

Halloween at Loud Thunder is the Illowa Council's Fall Cub Scout main event. Join us for a haunted house, midway games, pumpkin decorating, activities, BB guns, slingshots, hay rack rides, camping, campsite decorating, campfire program and a whole lot of fun! Bring your pack, friends, neighbors, the whole family! There's plenty of fun for everyone!



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Color Guard

Pack 199 actively looks for events to present the colors. We present the colors for the Quad City Storm Hockey, Quad City River Bandits and the Quad City Steam Wheelers. In previous years we have had color guards in parades. We always need help coordinating.

Pinewood Derby Workshop

This is a great time to work on your pinewood derby car with your child. A master carpenter will be assisting the kids with saws, tools and other equipment.

Pinewood Derby

In January we get our race on! This is always a winner for the scouts and some say the parents had a little fun along the way.

Toys for Tots

At this event we help go "shopping" in a warehouse and pick out toys for a family in need. This event is a great service opportunity for the kids to help their peers in need.

January Movie Night in the gym

Family movie night in the gymnasium at Lourdes. The movie will be selected by the kids that night. Bring a lawn chair, sleeping bag, something comfortable to lounge in and on. It's always a great time!

Blue and Gold Banquet

Held in February, this annual event to celebrate the birthday of Scouting. Pack families are invited to a sit-down meal and our Scouts get entertained with a fun program of awards and activities. This will be the opportunity for our scouts to receive their advancement slides and bridge up to the next rank! All are welcome!

Scout Sunday

In February we invite all Scouts to join us in uniform for Scout Sunday. Our chartered Boy Scout Troop 199 and Cub Scout Pack 199 along with the Girl Scouts that we host here at the church. We also invite all those who participate in scouting in any form to come to church in uniform. Scouting is an excellent way to learn discipline and reverence. The Scout Law says that a "Scout is Reverent" and the Scouts of all ages promise to do their "Duty to God". These values strengthen youth character in their family, community and faith.

Bishops Mass for Scouting

This is an annual celebration for all Scouts – Boy Scouts, Girl Scouts, Venture Crew, American Heritage Girls – leaders, families and friends of Scouting are welcome to attend. The Bishop will bless all religious emblems and have very special mass for all.



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Scouter's Mass in Latin

Most folks in our Pack are Christians and many are Catholic. Many may have not attended a mass in Extraordinary Form (a mass in Latin). St. Mary's in Davenport has a mass on Sunday's at 8am in Latin. All are welcome to attend this mass. Hopefully this is a once a year tradition.

Popcorn Celebration

Our goal is to have a party every year for the kids to celebrate their hard work in FUNdraising during the popcorn selling season. At the start of our popcorn season, the Scouts vote from a selection of usually 3 different options, for their popcorn celebration. Previous years we have gone to Grand Harbor Waterpark. Other options have included a party at the trampoline park, or an overnight at Niabi Zoo. Typically each scout and one adult guest will have their fees covered by the Pack, for this event.

STEM at Loud Thunder

Experience STEM (Science, Technology, Engineering, & Math) in the great outdoors! Build your very own rocket and shoot it off, hands on science, games, archery, slingshots, and much more! Come for the day and camp overnight!

Fishing Derby

In May this is one of our Pack's favorite events of the year! Bring your own pole, we'll provide the bait. The kids fish for one hour - trophies awarded for the largest, smallest and most fish caught!

Submarine Tour

Summer sleepover - Our group will get a behind-the-scenes look at USS Cobia, sound the dive alarm, learn about life on a submarine, and sleep on the World War II-era vessel. The Overnight Program costs \$44 per person for both youth and adults. Every Scout must have an adult attend with them. We will depart from the school at 1pm. Drive time will be approx 4 1/2 hours. The Evening tour begins at 7pm and kids will head for the bunks around 11pm. We depart from boat at 7am to head home.

Day Camp

Join us for a week of fun, games and adventure! Some of the fun activities planned are BB's and Archery, Swimming, Fishing, Gaga Ball, Hiking, Arts & Crafts. Each Scout will complete 2-3 Rank Adventures during the week. AOL & Webelo Specific Programs such as Canoeing, Art Explosion and Scout Skills.

Sporting Events

We try to get group tickets for the Quad City Steam Wheelers (Football), Quad City Storm (Hockey) and Quad City River Bandit (Baseball) games. When possible, the pack tries to subsidize the cost for as many tickets as possible.



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Cost of Scouting

Membership Dues - Boy Scouts of America

1. We collect dues that go to our local council and the national BSA organization. Please note that none of the fees are determined by our Pack. It is prorated, so the cost depends on the time of year you join Scouting.
2. Our “recharter” happens November/December, which is when we collect dues for the next calendar year, and renew our Pack’s membership and insurance coverage with BSA.

Boys Life Magazine

1. We highly encourage all Scouts to subscribe to Boys Life Magazine. Many of our Scouts look forward to it and it is well worth the cost of the Subscription.
2. Boys life is prorated in the same manner as the Membership Dues

Scout Handbook

1. Scout handbooks are optional in our Pack, since most of the activities are planned by the Den leader. Handbooks can be purchased at the Scout Store, online, or contact the Committee Chair for help.

199 Uniform Patch

1. You can buy the Red Pack Numbers separately (for the Class “A” Uniform).
2. You can also special order this patch so that all three numbers are on one patch. It makes it easier to sew on.

Class “A” Uniforms (purchased individually)

1. This is the formal Scout uniform. Your Scout will need the shirt, hat(optional), neckerchief, slide, and belt. This uniform is worn at formal functions like parades, pack meetings, some of the den meetings, and during fundraisers. We ask that Scouts wear something similar to khaki, navy or denim shorts/pants with their Class A shirts. No “workout/gym” style shorts/pants.

Class “B” T-Shirt

1. This is our camping T-shirt. It is less formal than the Scout Uniform and can be worn at less formal functions like sleepovers, campouts, hiking trips, and as announced.



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Adults Role in Scouts

The Scout's adults are the important part of an exceptional Scouting program. As a scouting adult, you are considered "Akela" by your scout and other scouts. Akela is a symbol of wisdom, authority, and leadership. Examples of Akela include the Cubmaster, the Den Leader, teachers, and **YOU--the main leader your child looks to for guidance.**

As your scout progresses through the ranks of scouting your role and influence on him achieving goals should decrease accordingly. For example, your presence is expected at all Den Meetings and outings if your scout is Lion (you are an Adult Partner) and your role decreases when he moves to a 2nd Grade Wolf Cub. Your role decreases more as he advances to a 3rd Grade Bear Cub and through the Webelos rank. Each year your Scout will become more responsible for his advancement in the program and each year our parents find more time to assist all the kids in the Pack.

Adults are also members of the Pack Committee. The Pack Committee plans the programming for all the activities of the Pack at the monthly parent meetings. The committee also enables, equips, and trains the leaders and parent volunteers. **We need a strong committee to ensure a strong Pack.** Think about the Committee as the people behind the scenes ensuring that the everything goes as planned. Some members of the committee contribute a few hours a month, but others might give more based on the demands of their scouts' den. We need a range of people involved in the Committee to have a successful Pack.

We ask that you identify your strengths and find ways to apply them towards the program. Your role is certainly up to you but we all hope you find a good place in our Pack to apply those skills and enhance the program to new heights. Feel free to speak with any of the current leaders about where you can help.

If your schedule can permit, please consider taking advanced scouter training:

1. **University of Scouting.** Every Scout deserves a trained leader. The University of Scouting, the premier training event in the council, is one of the easiest ways for adult volunteers to achieve this goal. This single-day training event is designed to supplement any leader's training. Any Scout leader may attend.
2. **Wood Badge.** Wood Badge is a Scouting leadership program and the related award for adult leaders in the program of Scout associations throughout the world. Wood Badge courses aim to make Scouters better leaders by teaching advanced leadership skills, and by creating a bond and commitment to the Scout movement.





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PACK POSITIONS

As you know, a Cub Scout Pack is an entirely volunteer run organization. As such, there are a wide range of volunteer positions that need to be filled each year. We ask that every family participate in some way during the year at both the den level and the pack level. This document describing the positions should make it easier for your family to make the best choice of pack and/or den level job for which to volunteer.

Volunteer options are listed below, along with a description of the duties required, the amount of time involved in doing the job, and the time frame in which the duties are to be performed. Please look through the document and see what job(s) you and your family would like to do for next year.

Jobs fall into several categories:

- A.** Committee positions with on-going responsibilities throughout the school year
- B.** Committee positions responsible for planning or running one event
- C.** Non-Committee “helper” positions that assist with one task or event
- D.** Den leaders

A. Committee positions with on-going responsibilities

Those holding these positions are expected to attend the Pack Committee Meetings, which are generally held monthly during the school year. All committee members are welcome and encourage to attend monthly Pack meetings. Committee members are also welcome to volunteer, as needed, at Den meetings.

Cubmaster

Duties: Attend District Roundtable meeting and convey information to pack; attend/lead Committee meetings; generally conducted pack meetings (with assistance from Assistant Cubmaster(s) and Committee for programs, games, etc.); oversee changes in den membership or leadership; work with Committee Chairperson to ensure jobs are filled and performed as needed; conduct program at Blue & Gold dinner with assistance from Blue & Gold Coordinator and Awards Coordinator.

Assistant Cubmaster(s)

Duties: Assist Cubmaster as needed; attend and assist with pack meetings. It is desirable to have multiple assistants; one assistant typically takes over as Cubmaster the following year if Cubmaster is retiring.

Committee Chairperson

Duties: Work with Committee for program/game planning for pack meetings; book dates for using school in spring of preceding year; oversee role of Training Coordinator for adult leaders; work with Cubmaster to ensure jobs are filled and performed as needed.



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Chartered Organization Representative

Duties: Approve charter renewal, maintain a great relationship with the Our Lady of Lourdes Catholic Church. Attend Church Council meetings and keep lines of communication open.

Treasurer

Duties: Manage the funds of the pack, including: maintain bank account for pack, accept and track payments, deposit checks, produce checks for pack expenses.

Awards/Advancement Coordinator

Duties: Accept den advancement reports from den leaders; enter data into system; purchase badges and other advancement items from scout office; organize badges and deliver to Cubmaster for presentation at pack meetings and Blue & Gold Dinner; work with Cubmaster for awards ceremony at Blue & Gold.

Hospitality Committee

Duties: The general work of the hospitality committee is to help generate a sense of community by creating a hospitable pack atmosphere for meetings and fellowship time, as well as organizing occasions where friendliness, welcoming, and care of individuals of the pack are promoted.

Membership Coordinator

Duties: Collect and track dues and membership renewal information, and maintain pack roster; perform charter renewal for Council (i.e. update membership using online program).

Training Coordinator

Duties: Oversee turnover meetings for each grade level of den leaders in spring after Blue & Gold, or fall at latest. Track training status of adults in pack. Contact Committee members and den leaders with dates of training classes.

Communications Coordinator

Duties: Attend monthly Committee meetings; make monthly phone calls/memo/email to inform den leaders of information from Committee meetings and as requested by Cubmaster or Committee Chairperson.

Outdoor Activities Chair

Duties: Attend Committee meetings; assist the Cubmaster and committee in planning outdoor activities. Ensure that at least one adult has completed Basic Adult Leader Outdoor Orientation (BALOO) before any pack campout. Help the Pack and Dens plan any outdoor activities for their respective rank and adventure requirements.



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B. Committee Positions with Single Event Responsibilities

Those holding these positions are expected to attend the Pack Committee Meetings when appropriate to their position. For example, the Pinewood Derby Coordinator would attend meetings for planning, and the meeting for post-event review. Coordinators may form committees and delegate duties as appropriate.

Blue & Gold Dinner Coordinator

Duties: Coordinate gym reservation for event, plan menu and order catering, coordinate potluck items, supervise set-up, meal, clean up. Friends of Scouting Rep, Troop 199 Leadership, Church Clergy should be on the invite list.

Friends of Scouting (FOS) Coordinator

Duties: Participate in collection of fund-raising pledge cards at Blue & Gold Dinner. Perform follow-up letter campaign to those who did not respond at Blue & Gold Dinner.

Pinewood Derby Coordinator

Duties: Reserve the gymnasium. Produce event rules packet in conjunction with district final rules; buy cars and deliver to den leaders; oversee track and equipment; purchase trophies and awards; coordinate pre-race car check-in and track check; coordinate race night including check-in, fix-it table equipment, track assembly, lane assignments, and result posting. Run race. Get winner name on the plaque in the trophy case.

Popcorn Kernel

Duties: Attend district meeting during summer; produce memo to pack; deliver materials to den leaders; collect order forms; process and deliver order to district; process checks; pick up popcorn; distribute to den leaders; pick up awards.

Activities Coordinator

Duties: Plan events during the year, such as picnics, baseball outings, holiday party, etc. Event coordinator is to get families/ volunteers involved in each event, and to publicize each event to all families in Pack.

Lion & Tiger Cub Coordinator

Duties: Produce and deliver parent information letter to future Lion & Tiger Cubs in spring of preceding year. They are to recruit den leaders for Lion & Tiger dens; hold parent meeting in September to deliver program materials, explain program and accept applications; assign kids to dens; assemble and deliver new den leader package to den leaders/conduct Lion & Tiger Orientation meeting. Assist as needed during year.



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C. Den Leaders

We hope that all of the den leaders will continue on as den leaders for the following year! It can work well to have the den leaders who covered a particular rank have a short turnover meeting in spring with the folks who will be den leaders for that rank the following year. Why re-invent the wheel? Share and find out what worked well and what didn't. There are people available to help! Den leaders are not expected to plan and lead every activity or den meeting during the year. It is strongly recommended that scout families take turns putting on a program or running a field trip under the guidance of the den leader. Highly suggested to complete two training classes online, attend Cub Scout Position Specific training class offered by district and one pack turnover meeting for den level (typically held in late spring or early fall with den leaders who have done that rank before.

Lion Den Leader

The Lion program was a pilot program in 2016-2017 which became an official rank with the BSA in the Fall of 2017. Lions is intended to introduce kindergarten-aged children and their families to the fun of Scouting. Lions follow a workbook of hands-on activities and achievements are recognized by placing a sticker in completed sections. Lions do not have a "Class A" uniform. There is a Lion t-shirt that can be purchased at the Scout Shop or online.

Tiger Cub Den Leader

Duties: Attend Tiger orientation meeting. Hold at least one den meeting per month and recommended group size of 6-8 individuals which are all first grade age. The den leader is encouraged to invite all families in the Tiger Den to get involved in monthly Den meetings and optional events. The Den Leader is to guide the Den through completing requirements to earn Bobcat and Tiger rank. Co-leaders recommended but not required.

Wolf Cub Den Leader

Duties: Hold at least one den meeting per month for second grade den. Coordinate families to provide den activities and guide family efforts so that Cubs can achieve Wolf badge. Help run turnover meeting for next year's Wolf leaders. The Den Leader is to guide den in completing requirements to earn Bobcat for the first-year scouts in the den, prior to earning the Wolf award. Co-leaders recommended.

Bear Cub Den Leader

Duties: Hold one or more den meetings per month for third grade den. Coordinate families to provide den activities and guide family efforts so that Cubs can achieve Bear badge. Help run turnover meeting for next year's Bear leaders. The Den Leader is to guide den in completing requirements to earn Bobcat for the first-year scouts in the den, prior to earning the Bear award. Co-leaders recommended.



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Webelos I Den Leader

Duties: Hold one or more den meetings per month for fourth grade den. Coordinate families to provide den activities and guide family efforts so that Cubs can achieve activity pins and Webelos badge. The Den Leader is to guide den in completing requirements to earn Bobcat for the first year scouts in the den, prior to earning the Webelos award. Help run turnover meeting for next year's Webelos I leaders. Co-leaders recommended.

Webelos II Den Leader – Arrow of Light - AOL

Duties: Hold one or more den meetings per month for fifth grade den. Coordinate families to provide den activities and guide family efforts so that Cubs can achieve activity pins and Arrow of Light award. Oversee transition to Boy Scout troop. Co-leaders recommended. Troop 199 will be active participants with Webelos II, in their efforts to earn the AOL. Our goal is to have all of our Webelos II earn their Arrow of Light, whether or not they plan to move on to Boy Scouts.

Den Chief

Duties: Assists the den leader with planning and conducting den meetings. Understands the Cub Scouting program and the differences between Cub Scouts and other Scouting programs. A trained Boy Scout from Troop 199 or other local Boy Scout Troop. Understands the den leader's duties and confidently helps lead portions of the den meeting program. Serves as a Scouting role model for the Cub Scouts in the den, as well as the entire pack. Promotes Scouting in general and the local troop in particular. Encourages the transition of Webelos Scouts into Scouts BSA.

Annual Awards for the Pack to Earn:



National Catholic Unit Excellence Award

Cooperation, development, and program are the key words in the recognition of Catholic chartered units in earning the National Catholic Unit Excellence Award - Pope Paul VI. The adult leadership responds to training not only in Scouting lores, but training in Catholic National Catholic Leadership Development, and religious counseling. The Scouts in each Pack, Troop, Team, and Crew/Ship respond by participating in the religious emblems program respective of their status in Scouting



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Journey to Excellence Award



Journey to Excellence, often shortened to JTE, is a self-evaluation tool that lets unit leaders see, quantitatively, how well their unit is meeting the goals of Scouting. Think of it as a progress report. You can check in regularly to make sure you're delivering the best possible program for our Scouts.

Reviewing the JTE Award Goals will provide:

1. A framework for planning the year with standards based on what successful units do to continually improve.
2. A method for evaluating your unit in tangible ways (number of campouts, number of youth advancing, etc.)
3. Guidance in areas where you might do better and early warning of potential problems.
4. Specific guidelines and standards of what is considered good performance.
5. Recognition for good Scouting: bronze, silver or gold.
6. Benchmarking to get ideas and tips from other good units

Adult Scouting Awards

Adult volunteers must be recognized for their contributions to the unit. Every **January** we will review the awards and processes to see who can earn their awards and make nominations for other Illowa Council awards. Please reach out to our Committee Chair, Brian "JR" Girskis, if you believe one of our Pack volunteers is deserving of an award.

Den Leader Training Award



This award recognizes den leaders who have completed training, tenure, and performance requirements. It is available for Lion, Tiger, Wolf, Bear, and Webelos den leaders and can be earned in each position, but tenure must be completed separately for each award. In addition to a certificate and a medal, a yellow square knot on a blue background is available to wear on the uniform.



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Scouter's Training Award



This award can be presented to registered Cub Scout adult leaders who have two years' tenure in the pack and have completed position-specific training and other performance requirements designed to encourage and recognize those who give of their resources to make the pack successful. Tenure does not need to be in the same position. In addition to a certificate and medal, a green square knot on a khaki background is available to wear on the uniform.

Cubmaster's Key



This award is for Cub Scout adult leaders with three years' tenure—including at least two years as Cubmaster—who have completed training and other performance requirements. The Cubmaster's Key is also a great way to incorporate a succession plan for Cubmaster. In addition to a certificate and medal, a green-and-white square knot on a khaki background is available to wear on the uniform.

James E. West Award



Like many community organizations, Scouting requires financial support today and into the future. This award is presented to recognize those who have given at a particular level to local council endowment funds. To learn more about this and other awards associated with financial gifts to Scouting, contact your local council service center.



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District Award of Merit



This is the highest honor a local district can bestow upon a volunteer. The award is presented to Scouters who render service of an outstanding nature at the district level. How districts accept nominations and present this award may vary. In addition to a plaque, certificate, and medal, a silver overhand knot on a blue background is presented to be worn on the uniform.

Adult Religious Emblems



Most of the major religious bodies in the United States have programs to recognize adult volunteers who demonstrate faith, observe their creeds or principles, and give service. The religious emblems are not Scouting awards; however, they may be worn on the upper left pocket of the adult leader uniform.

The Bronze Pelican Emblem



The Bronze Pelican is not an official National Catholic Committee on Scouting® award. Therefore the National Catholic Committee on Scouting® does not recommend any requirements for this award. Diocese that use the Bronze Pelican award can and will establish their own requirements for this award. The NCCS® will maintain the supply system now in place to purchase the Bronze Pelican but does not regulate its use.

The St. George Emblem



The National Catholic Committee on Scouting®, acting through the local diocese or eparchy, may award the St. George emblem to members of the laity and clergy, Scouters and non-Scouters alike, who have made significant and outstanding contributions to the spiritual development of Catholic youths through Scouting.

<https://www.facebook.com/pg/LourdesPack199/>



Lourdes Catholic Pack 199

BOY SCOUTS OF AMERICA



The recipients of the emblem are to be sought after and selected by an active committee of the diocese. This committee is to be newly-appointed each year by the diocesan Scout chaplain or chairperson.

Nomination forms should give a detailed description of how the nominee provides outstanding contribution to the spiritual development of Catholic youths through Scouting in the Catholic Church. It is improper to nominate oneself or one's spouse.

General Scouting achievements do not qualify a person to receive the St. George emblem. The Boy Scouts of America has district, council, regional and national awards for such recognition.

The Elbert K. Fretwell Outstanding Educator Award



The Outstanding Educator Award — also referred to as the Fretwell Award — is presented to teachers, educational support staff and school administrators who instill Scouting values in their students. It recognizes a person's work for students in his or her professional role — not for what the person does directly for Scouting.

The award can be presented at the district, council, area, regional and national levels. There's no minimum or maximum number of awards that can be presented per school year. **That said, a good guideline is one award per year per school.**