

**Lourdes Catholic School – Advisory Board**  
**Thursday, August 17, 2023 – 6:30 PM**  
**Our Lady of Lourdes School Library**

**Agenda;**

- 1) **Call to Order** Called to order at 6:35. Brent Morlock, Nate Myers, Father Ben, Leeanna Holmes, Kate Hanell, Melissa Nelson, Megan Wilkinson, Morgan Davis, Kris Girsakis, Anne Camarena, Katie Selden
- 2) **Opening Prayer** Father Ben led opening prayer
- 3) **Introduction of Guests** Shannon Heck
- 4) **Approval of Agenda** Brent reminded everyone 2nd Tuesday of the month and 6pm, not 6:30. Nate approved, 2nd from Megan.
- 5) **Approval of June 2023 Minutes** Nate made first motion to approve, Megan made second motion
- 6) **Open Forum** no open forum
- 7) **Old Business** no old business
- 8) **New Business** There's going to be some learning going forward to understand what our roll will be. What policies will be held by SCCS and what will be held by us/LCS, stand alone. SCCS requires that we have a policy and revision process - 25% every 5 years.
  - a. Role of the of the Board – Brent Morlok & Katie Selden
- 9) **Pastors Report - Father Jason Crossen** Capital campaign goes live 9/8. Big kick-off weekend. Surpassed 9mil. Info will be widely known by September. Total cost looking like \$40million. Still have to contribute to "On the Rock" campaign. Plan is that dirt is moving this Spring after the crops are out. Russell has been chosen as the contractor. Lots of different committees for moving this forward. Miranda Lawrence has been the main contact between staff and the building committee.
- 10) **Principal Report – Katie Selden** every grade level has an increase. There was a number of 70 going around, for new students, but it's right around 50 new students in K-8. Lost 2 families that was a total of 6 kids. Change in rules for STO money. Rules for STO has changed because of ESA. So the amount of money we can give to IL students is less now, than it has been. STO will go away in the next few years. 27% increase in K-8 enrollment. Talking with teachers about catholic identity. Tighten up/enforce dress code. Asking your support - not trying to make kids feel bad, it's just enforcing the dress code. The other one is shoes - no slip on tennis shoes. The kids need shoes with laces or velcro. Planning phase for changing the style of report cards. Standards based assessment. Professional development in training on this. New student reporting system - JMC will go away, PowerSchool will be the new system. It will change everything from how we gather lunch count every morning, to how we organize contact info for the families. Smile and eyes on Jesus as we transition. Staffing - all certified teachers are hired. State of IA has put an emergency order that subs can be hired as temporary teachers for up to a year. Still in the process of hiring 2 aids. Safe environment - 3 hours for staff - we don't know if this will be a requirement for volunteers in the building. Father Ben said that Paulette is also working on this and says the training video is a much better quality than in the past, and everyone has to take it. It all comes down to timing and when you're Virtus expires. Morgan says his religious ed volunteers only had to do a portion that included a background check.
- 11) **Business Manager's Report – OLOL Staff so far nothing from them, but might get something in the future as they figure out how much reporting they have.**
- 12) **Religious Education Report**
  - a. Director of Faith Formation – Morgan Davis teachers should be getting a copy of the calendar for religious events and sacraments. Youth group will continue every 2 weeks. Vocations week - continue? Yes Nov 5-11. Amaeus Procession - Starting at Sacred Heart in Moline and ending at Lourdes. Last year about 1,000 people participated. October 7th. Need ms helpers in K, 1, 4, 5 for religious ed.
- 13) **Special Interest Group Reports:**
  - a. Boosters/AD Report – none
  - b. Home & School Association – Melissa Nelson in the process of planning all of the events going forward. Brent reminded everyone of the Time, Talent, Treasure policy. Might be a little premature to put it into action with all of the changes with SCCS. We want to revisit it and see how we can put it into place now that we don't have monetary control. Katie - we need to handle custody issues of who can be in the building and what safety training we will require for volunteers in the building.
  - c. Teacher Representative – Anne Camarena teachers are back in their classroom and getting rooms ready. Lots of painting happening this summer. Danielle and Anne repainted the teachers lounge so it's beautiful now. Father Jack led some calm and peace this morning for teachers. 27% increase, we need to do it right and welcome these families. Welcome Leeanna Holmes.
  - d. Parish Council Report – none
  - e. Assumption – none. John Leinart was the last rep., but we haven't had one for a while.
  - f. Scott County Catholic School Advisory – Father Jason is the pastoral rep for SCCS. Anne - after this first year, there will be a voting member board for SCCS.
- 14) **Board Committee Reports:**

Note: All committees to be reviewed due to change to advisory board these will all new be reviewed. For example - there won't need to be a finance committee, but we will still have marketing, for example. Maybe we will look at our policies and compare how our policies vs SCCS

- a. Finance – Anne - how are we helping our new families and current families who don't qualify for ESA, how are we helping our families navigate tuition.
- b. Policy & Procedure –
  - i. Updates to Policy 210.1C Board of Education Membership – 3<sup>rd</sup> reading today is the 3rd reading for the change to the size of our board. Changing to 6 elected members and eliminating the pastoral council rep and removing the requirement for 50% lourdes parishioner. Nate first , Megan 2nd. The policy change will happen and Brent will update.
  - ii. Full Policy review due to SCCS changes
- c. Public Relations / Marketing – Kris Girsakis and Nate Myers still working on our Lourdes brochure. 3 pop up banners - 2 at St. Johns and 1 at Lourdes.
- d. St John Vianney Update -
- e. Executive –

**15) Closing Prayer** Father Ben led in prayer

**16) Adjourn Regular Session**

**17) Closed Session (if necessary)**

**18) Adjourn** Nate motioned to adjourn, Megan 2nd.