

Lourdes Catholic School – Board of Education
Wednesday, June 14, 2023 - 6:00 PM
Minutes

1. CALL TO ORDER

- President Brent Morlok called the meeting to order at 6:01 p.m.
- BOE Members Present: Brent Morlok, Kris Girsakis, Rev. Jason Crossen, Megan Wilkinson, Kate Hanell, John Fernas
- Non-Voting Members Present: Michael Hughes, Rev. Ben Snyder, Katie Selden, Morgan Davis, Erin Crigger, Jen Burman, Anne Camarena, Sarah Snyder and Andy Craig.

2. OPENING PRAYER

- Offered by Fr. Ben Snyder

3. INTRODUCTION OF GUESTS - Went around the tables for introductions with many new faces.

4. APPROVAL OF AGENDA

- Motion to approve offered by Kris, seconded by Megan.

5. APPROVAL OF MINUTES

- Motion to approve the minutes from the May 16, 2023 meeting made by Kris and seconded by Megan.

6. OPEN FORUM

- None

7. OLD BUSINESS - None

8. NEW BUSINESS - Scott County Catholic Schools update - Andy Craig.

Andy spoke from 6:10-7:18 pm and took questions.

- Mitler Consulting, Representatives from each Parish, Board members and Pastors came up with a plan to unify all of the Scott County Catholic Schools instead of competing against each other.
- They are coordinating an approach to get Tuition, benefits, salaries etc under one umbrella. Each school had different criteria.
- New pay system, new benefits, new financial system & ESA with full implementation on July 1, 2023
- Class size decisions will be made at the Regional level. Year one, 25 per class.
- All schools will have a handbook and policies will be updated.
- Uniforms, gym clothes, school trips and Field day will be decided on the school level.
- School Calendars will be school board approved. Would like similar calendars, but not expected to be the same at all five schools.

- Budget issues - based on past 3 years. 18 million allocated by school. Heat, water, sewer, snow removal will be covered in the Lease Agreement.
- Policies are still changing and will be approved. Bylaws will be approved by the Pastor's
- We have had additional obstacles with so much turnover. New Principals, New Boards and New Business Managers.
- LCS Board is moving to an Advisory Board.
- SCCS will Nominate members after 1 year. Fr. Jason Crossen is our Board Rep right now. There are also three committees: Finance, Education and Communication.
- Top Priorities are Income & Expense, New computer system to load everyone, ESA and start up Capital.
- All 350 school employees will have to complete new I-9's & W-4's cause all new to SCCS.

9. FATHER JASON CROSSEN REPORT - See Report.

- There have been four Cultivation Events for the new school and it's going well. On target for where we should be at this time. Continue to build momentum.

10. PRINCIPAL REPORT - See Report

- Michelle Hayes has been hired for 2nd grade (not catholic)
- Hannah Rogers has been hired for 5th grade (Catholic)
- Isabella Richards has been offered a 6th grade/Middle School position. She has not accepted yet and will meet with Katie Selden tomorrow morning.

11. BUSINESS MANAGER'S REPORT - See Report.

12. RELIGIOUS EDUCATION REPORT - Morgan Davis

- Last Sunday OLOL held a Eucharistic Procession. About 100 people attended.
- Vacation Bible School Registration cut off is June 23rd.

13. SPECIAL INTEREST GROUP REPORTS: None

14. BOARD COMMITTEE REPORTS:

- Finance - Work in progress
- Policy & Procedure - Updates to Policy 210.1C BOE Membership - 2nd reading.
Agreed to reduce Board to 6 elected members instead of 9. Will also eliminate Parish Council. 3rd Reading will be at August 3rd Board Meeting.
- Public relations/Marketing - Kris Girsakis is working on a color pamphlet and transitional Logos for Lourdes to St. Joan of Arc.
- St John Vianney Update - none
- Executive - none

15. CLOSING PRAYER - Fr. Jason Crossen

16. ADJOURN REGULAR SESSION - 7:54 PM